



OH&S POLICY

POLICY STATEMENT

At Rovera Queensland we believe that all work related injuries, illnesses and property losses are preventable. Rovera Queensland believes that accident prevention and a safe working environment is our number one priority. Health and Safety is recognised as an integral part of all our activities and is of paramount importance to the reputation and future growth of the organisation.

In all its business activities, Rovera Queensland targets the highest standards of safety and health in order to minimise the risk of injury or ill health to its employees and contractors. The company's ultimate goal is zero harm.

Rovera Queensland will, by joint consultation and joint involvement of management and employees enlist the active interest, participation and support of employees in promoting good standards.

Rovera Queensland will comply with all relevant legislation, and will exceed the minimum requirements as detailed in statutory guidance notes and approved codes of practice. The organisation's health & safety objective is to achieve an accident free workplace.

Rovera Queensland recognises and accepts our duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as members of the public who may be affected by our operations.

All employees will be provided with such equipment, information, training inclusive of induction training and supervision as is necessary to implement the policy of zero accidents.

All employees, sub-contractors and visitors are expected to co-operate and assist in the implementation of the policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any health, safety or environmental related matter.

Rovera Queensland shall take all practical steps to ensure that potential hazards and risks are identified and that suitable and effective preventative control measures are implemented.

Sufficient resources will be allocated. These include revenue and capital expenditure, competent staff, information, specialist advice and training for all employees.

If an employee is unsure how to perform a specific job then it is the employee's duty to report this to their supervisor. An effective health and safety management system requires continuous communication between employees at all levels. It is therefore every employee's responsibility to report immediately any situation that they feel could jeopardise the well being of themselves or any other person. Strict disciplinary action will be taken against any employee found to be endangering the safety of themselves or others.

The Managing Director has overall responsibility for all health, safety, welfare and environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed by the OHS Manager on a regular basis to ensure that they remain current and applicable to the company's activities.

Management and supervisory staff have the responsibility for implementing the policy throughout the organisation and must ensure that health & safety considerations including fire prevention are always given priority in the planning and day-to-day supervision of all work.

We at Rovera Queensland make this commitment to our employees, contractors, customers and the community as we work towards our vision of no workplace accidents or illnesses ever, in our operations.

AUTHORISED BY: Name: Bobby Milicevic

Date: 12th September 2013

Position: Director

Signature:

A handwritten signature in black ink, appearing to be "Bobby Milicevic", written over a horizontal line.