



POLICY STATEMENT

PERSONAL PROTECTIVE EQUIPMENT POLICY

Rovera Scaffolding Queensland Pty Ltd is committed to providing a safe and healthy working environment for all our employees and contractors.

In respect to personal protective equipment (PPE), Rovera promotes the following policy.

Personal protective equipment is always to be the control of last resort. Before PPE is recommended as a possible control measure, all other avenues must first be discounted. Protective Foot wear, safety glasses, high-vis clothing and hard hats are the minimum requirement on all Rovera sites. Any employee or contractor working near mobile plant must wear high visibility clothing.

PROCEDURE:

All Rovera employees will be issued with PPE that has been manufactured in accordance with the relevant Australian Standard. All Rovera employees will be instructed in the correct use and maintenance of each item of PPE issued to them. All issues of PPE to Rovera employees will be recorded on the Personal Protective Equipment Issue Record (Form 003)

All contractors will be issued with appropriate PPE by their employer. In the event that a contractor comes on site without appropriate PPE, Rovera will supply the PPE to the worker and bill the Contracting Company. Anyone found working without the appropriate PPE will be issued with a Safety Improvement Notice and requested to wear the item of PPE. Any Rovera employee who continues to not comply with this policy will be subject to disciplinary action including written warnings and possible dismissal. Any contractor whose employee continues to not comply with this policy will be asked to permanently remove the offender from the site.

Bobby Milicevic Managing Director March 2013

Rovera PPE Policy Rev02 Issued: March 2013, next review: March 2015.

AUTHORISED BY: Name: Bobby Milicevic Date: 12th September 2013

Position: Director Signature: