



WHS OBJECTIVES AND TARGETS POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors. This commitment also extends to ensuring the establishment of measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses

AIMS AND OBJECTIVES

We will plan to fulfil the aims and objectives of the company's WHS policy. Documented WHS aims, objectives and targets will be established to meet the company's WHS policy, and to allow evaluation of our WHS performance. Objectives will be aimed at improvements in WHS performance, and be supported by targets which are clear, quantifiable, realistic and time-bound. Appropriate means of measuring performance (WHS performance indicators) will be identified to provide information of what is happening in the implementation of the plan to achieve the stated WHS aims and objectives.

RESPONSIBILITIES

Management will conduct an initial review to establish the current position of the business or undertaking, to allow for the establishment of WHS aims, objectives and targets, and to provide a planning framework for the implementation of the programme and the achievement of the defined aims, objectives and targets by designating responsibilities and outlining the means and timeframes for the achievement of those objectives and targets.

An appropriate performance measuring system will be developed and implemented to allow information to be gathered regarding WHS performance to allow comparison with stated WHS objectives and targets, and to identify areas of improvement to allow the objectives and targets to be achieved.

A reporting structure will be developed to allow performance indicators to be disseminated to all persons with a WHS duty within the company to identify any gaps in the delivery of health and safety against the stated objectives and targets, and to identify the activities and associated resources that will be necessary to fill those gaps and ensure the integrity of the WHS system or plan.

Audits will be carried out to assess the extent to which WHS objectives and targets have been reached, and to assess the continuing suitability of the plan in relation to changing conditions and information regarding hazards, risks, processes, materials, etc., and the concerns of relevant interested parties. The review of the WHS objectives and targets should be carried out by the level of management that defined them.

AUTHORISED BY: Name: Bobby Milicevic

Date: 12th September 2013

Position: Director

Signature:

A handwritten signature in black ink, appearing to read 'Bobby Milicevic', is written over a horizontal line.